

UND Strategic Plan Town Hall - Faculty Session [March 9, 2022] Chat Responses ONLY

Report Date: April 1, 2022

Report Created by University Analytics & Planning

NOTE: All names, titles, and/or descriptions clearly identifying an individual(s) were replaced with "INFORMATION REDACTED"

14:32:00 From Ryan Zerr [panelist] to Everyone:

If you want your comment read, please use Q&A feature; chat submissions will remain unread during the session.

14:32:30 From Daniel Boese [panelist] to Everyone:

https://und.qualtrics.com/jfe/form/SV_3DDtXgYrWax3zAG

14:36:21 From Ryan Zerr [panelist] to Everyone:

Raise your hand if you'd like to speak directly to those in attendance.

14:38:36 From INFORMATION REDACTED to Everyone:

To INFORMATION REDACTED's comment - we can be more intentional in what is essential in essential studies :)

14:41:46 From Ryan Zerr [panelist] to Everyone:

If you have a comment you want read for the group to hear, please put it in the Q&A.

14:54:55 From INFORMATION REDACTED to Everyone:

Yes, INFORMATION REDACTED - "INFORMATION REDACTED said this issue affects all University System employees." Do we know more about the proposed salary study from SBHE? <https://news.prairiepublic.org/local-news/2022-03-07/board-of-higher-education-to-consider-a-salary-survey-for-all-nd-university-system-employees>

14:58:18 From Ryan Zerr [panelist] to INFORMATION REDACTED and all panelists:

Mind if I mention this to the whole group?

15:00:07 From Ryan Zerr [panelist] to INFORMATION REDACTED and all panelists:

That is, to those who are physically present in the room. They can't see chat messages.

15:00:11 From INFORMATION REDACTED to Hosts and panelists:

Sure!

15:00:24 From Ryan Zerr [panelist] to INFORMATION REDACTED and all panelists:

OK -- I figured it would be fine...!

15:01:38 From INFORMATION REDACTED to Everyone:

Also on the topic of faculty morale and unproductive tasks: History department faculty members have moved offices 4, 5, or more times over the past 15 years with little or no input from the faculty being relocated--and most of those moves have left us with less and/or less desirable space than we previously had. Every move costs us time and energy. Each new office leaves me less capable of doing my job because the new space does not meet my needs. I feel like a pawn rather than a valued professional.

15:03:58 From Ryan Zerr [panelist] to INFORMATION REDACTED and all panelists:

INFORMATION REDACTED -- do you mind if I read this to those in the room today?

15:04:45 From INFORMATION REDACTED to Everyone:

@Ryan: Yes, you may read my comments.

15:09:52 From INFORMATION REDACTED to Everyone:

It also takes a lot of time.

15:11:10 From INFORMATION REDACTED to Everyone:

excellent points!!

15:17:27 From INFORMATION REDACTED to Everyone:



15:28:23 From INFORMATION REDACTED to Everyone:

Adding onto INFORMATION REDACTED 's comment on child care: To attract and retain faculty, we should be active in providing spousal/partner accommodations. There are very few other options in the area for academic jobs. Those faculty members whose partners find a meaningful place in the UND community tend to stay here and invest in UND. Those whose partners do not find work here tend to leave in search of better opportunities elsewhere.

15:29:07 From INFORMATION REDACTED to Everyone:

And demonstrate that UND values high quality instruction at every level - agreed, INFORMATION REDACTED.

15:30:49 From INFORMATION REDACTED to Hosts and panelists:

Thank you for this - I appreciate the opportunity to provide input in a friendly, collegial, transparent process